



# Hayes County Board Minutes



Hayes County Commissioners  
Regular Meeting – August 12, 2014

A meeting of the Hayes County Board of Commissioners was held on August 12, 2014 at 8:30 A.M. in the courthouse in Hayes Center, Nebraska. Advanced notice of the meeting, time and place was given by publication and posted in accordance with law. Those present were Mark Clifford, Leon J. Kolbet, Lloyd H. Lapp, Rita Erickson, Susan Messersmith, D. Eugene Garner, Char Hamilton and Phil Dixon. Visitors present were Dan Miller.

Chairman Kolbet opened the meeting at 8:35 A.M. Roll call: Clifford, present; Lapp, present; Kolbet, present.

Chairman Kolbet announced that in accordance with Section 84-1412 of the Nebraska Revised Statutes, a current copy of the Open Meetings Act is available for review and is posted on the wall of the Commissioner Room.

Motion by Clifford, second by Lapp to approve the agenda. Roll call vote: Lapp, yes; Kolbet, yes; Clifford, yes. Motion carried.

Chairman Kolbet requested comments from the audience. No one was present to address the Board.

Emergency Manager Char Hamilton gave an update regarding the multi-jurisdictional hazard mitigation plan and the Local Emergency Operation Plan (LEOP) for Hayes County.

Dan Miller joined the meeting to discuss the 2014-2015 budget. The budget hearing will be Tuesday, September 9, 2014 at 9:00 A.M. The final tax request hearing will follow at 9:15 A.M. The public is welcomed and encouraged to attend.

Phil Dixon, Highway Superintendent, joined the meeting to discuss horizontal curve sign encroachments, replacement plans for structure C004314720, and Resolution 2014-8 road vacation or abandonment. Work is completed on structure C004302805P (Walker bridge).

The Board acknowledged receipt of the Highway Superintendent report on Resolution 2014-8 Road vacation or abandonment of Hayes County Road Avenue 376 running north and south between Sections one (1) and Two (2), Township Seven (7) North, Range Thirty-One (31), West of the 6<sup>th</sup> P.M., Hayes County, Nebraska.

Motion by Clifford, second by Lapp to approve the Treasurers Report. Roll call vote: Kolbet, yes; Clifford, yes; Lapp, yes. Motion carried.

Chairman Kolbet recessed the Regular Meeting at 10:45 A.M. for the Public Hearing regarding a Livestock Friendly designation for Hayes County. The Regular Meeting reconvened at 11:00 A.M.

After discussion, motion by Lapp, second by Clifford to approve Resolution 2014-9, a resolution supporting submission of an application to Nebraska Department of Agriculture for designation as a livestock friendly county. Roll call vote: Clifford, yes; Lapp, yes; Kolbet, yes. Motion carried. A complete copy of Resolution 2014-9 is on file and may be viewed at the office of the Hayes County Clerk.

Motion by Kolbet, second by Clifford to go into executive session at 11:27 A.M. for personnel. Roll call vote: Lapp, yes; Kolbet, yes; Clifford, yes. Motion carried.

Motion by Kolbet, second by Clifford, to come out of executive session at 11:40 A.M. Roll call vote: Kolbet, yes; Clifford, yes; Lapp, yes. Motion carried.

Kolbet recessed the meeting at 12:30 P.M. for lunch and reconvened the meeting at 1:15 P.M.

Motion by Clifford, second by Lapp to approve payroll for \$62,220.03. Roll call vote: Clifford, yes; Lapp, yes; Kolbet, yes. Motion carried.



# Hayes County Board Minutes



Motion by Clifford, second by Kolbet to approve claims for \$99,350.10. Roll call vote: Lapp, yes; Kolbet, yes; Clifford, yes. Motion carried.

Motion by Kolbet, second by Lapp to approve a wage increase of no more than forty cents per hour for road & bridge employees. Any increase will be given at the supervisor's discretion and will become effective September 1, 2014. Roll call vote: Kolbet, yes; Clifford, yes; Lapp, yes. Motion carried.

Motion by Lapp, second by Clifford to set the Deputy Assessor salary at \$28,000.00 per year. Roll call vote: Clifford, yes; Kolbet, yes; Lapp, yes. Motion carried.

Motion by Kolbet, second by Clifford to approve the consent agenda consisting of the financial reports of the Clerk, Clerk of the District Court, the Imprest Account, and minutes of the July 8 and July 24, 2014 meetings. Roll call vote: Lapp, yes; Kolbet, yes; Clifford, yes. Motion carried.

Motion by Kolbet, second by Clifford to approve Resolution 2014-10 setting September 9, 2014 in the Commissioner's Room in the Hayes County Courthouse, 505 Troth Street, Hayes Center, NE as a public hearing to consider the vacation or abandonment of Hayes County Road Avenue 376 running north and south between Sections One (1) and Two (2), Township Seven (7) North, Range Thirty-One (31), West of the 6<sup>th</sup> P.M., Hayes County, Nebraska. Roll call vote: Kolbet, yes; Clifford, yes; Lapp, yes. Motion carried. A complete copy of Resolution 2014-10 is on file and may be viewed at the office of the Hayes County Clerk.

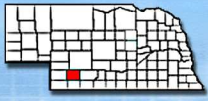
Motion by Clifford, second by Lapp to direct Board Chairman to sign the sub grant agreement for child support enforcement service between Hayes County and the Department of Health and Human Services and the Audit Requirement Certification covering October 1, 2014 until September 30, 2015. Roll call vote: Clifford, yes; Lapp, yes; Kolbet, yes. Motion carried.

Discussion was held on an Employee Action Plan, and the reporting of equipment/vehicle hours and miles. There will be a Safety Meeting at 8:00 A.M. on September 9, 2014 at the courthouse to review the Employee Action Plan.

Discussion was held but no action taken on an interlocal agreement for economic development, courthouse use, lawn sprinkler bids, grader blades and a gravel spreader.

Pursuant to publication requirements of § 23-122 the following is a list of Hayes County job titles and current salaries as of August 1<sup>st</sup>, 2014.

Job Title	Salaries	
Commissioners	\$9,399.96	Yr
Sheriff	\$32,847.60	Yr
Part-time Law Enforcement	\$20.00	Hr
Treasurer	\$31,129.68	Yr
Treasurer Office Assistant	\$15.47	Hr
Ex-Officio Clerk	\$31,129.68	Yr
Ex-Officio Deputy	\$11.95	Hr
Clerk Office Assistant	\$13.55	Hr
Extension Office	\$27,743.04	Yr
Attorney	\$19,988.88	Yr
Attorney Secretary	\$13.00	Hr
Road Dept Employee	\$13.25-\$14.60	Hr
PT Road Employee	\$14.50	Hr
Zoning Administrator	\$1,800.00	Yr
Zoning Administrator Sec.	\$15.50	Hr



# Hayes County Board Minutes



Hwy Supt	\$8,700.00	Yr
Emergency Manager	\$9,000.00	Yr
Veterans Service Admin	\$2,100.00	Yr
Weed Superintendent	\$5,400.00	Yr

Chairman Kolbet adjourned the meeting at 3:50 P.M. The next regular meeting will be held September 9, 2014 at 8:30 A.M.

---

Hayes County Clerk

---

Board Chairman